

MIRVAC

CADETSHIP

INFORMATION BOOKLET



MIRVAC CONSTRUCTION'S CADETSHIP PROGRAM IS DESIGNED TO ASSIST STUDENTS IN BUILDING A CAREER IN THE PROPERTY & CONSTRUCTION INDUSTRY THROUGH OUR MIRVAC CONSTRUCTION BUSINESS.

The program allows students from their second year of study until Graduation to apply their university knowledge to various building construction projects (residential, commercial, mixed-use, retail), job activities and real-world scenarios.

WE OFFER A RANGE OF CADET OPPORTUNITIES ACROSS CONSTRUCTION. TO UNDERSTAND MORE ABOUT EACH CADET ROLE WE OFFER, PLEASE READ BELOW.



SITE CADET

This role will see you based on one of Mirvac Construction's sites, working alongside our project delivery team to successfully build our development(s) safely, on time, on budget, to the required Mirvac quality, and to the highest levels of customer satisfaction.

You will gain broad exposure to project management, design and construct systems, and associated disciplines, procedures and controls onsite. This will involve supporting our Project Engineers and Site Managers in coordinating and monitoring site activities and subcontractors and suppliers onsite, developing and maintaining construction programmes and schedules, procurement and cost controls.

ELIGIBLE DEGREES:

- Construction or Project Management
- Engineering (Structural, Civil, Electrical, Mechanical, Environmental)
- Architecture / Design
- Digital Engineering
- Property Economics / Urban Development



PROJECT DESIGN MANAGEMENT CADET

This role will see you gain broad exposure in the design management of Mirvac developments, from project conception, through to delivery onsite.

You will learn the day-to-day roles in design management through supporting a team of Project Design Managers to facilitate effective design delivery across all project design disciplines (civil, structure, façade, finishes, building services), maximising value and minimising risk through design. This will include design programming, reviewing drawings, project design, and documentation process and controls.

ELIGIBLE DEGREES:

- Construction or Project Management
- Engineering (Structural, Civil, Electrical, Mechanical, Environmental)
- Architecture / Design

COST PLANNING CADET

This role will see you support the cost planning team to deliver the full range of cost planning services across multiple sectors including residential, commercial, retail, mixed-use, and build to rent.

You will gain broad exposure to cost planning activities including the production of construction cost plans and construction risk advice for development projects from project conception to commencement on site and during construction, in accordance with the Mirvac National Procedures Manual.

ELIGIBLE DEGREES:

- Construction or Project Management
- Quantity Surveying





HEALTH SAFETY AND ENVIRONMENT MANAGEMENT CADET

This role will see you based on one of Mirvac Construction's sites, supporting the project(s) HSE team and Workplace Manager(s) in the day-to-day implementation of the Mirvac HSE Management Systems and Workplace Risk Management Plans.

You will gain broad exposure to HSE construction onsite activities whilst ensuring compliance with legislation, regulations and codes of practice, and Mirvac Group HSE objectives and targets onsite.

ELIGIBLE DEGREES:

- Construction or Project Management
- Occupational Health and Safety
- Environmental Health
- Sustainability

COMMERCIAL CADET

This role will see you based on one of Mirvac Construction's sites, supporting our project teams in ensuring the commercial objectives of the project are managed and delivered in accordance with Mirvac policies, governance protocols, and procedures.

Supporting our Project Engineers and Senior Contract Administrators, you will gain exposure to the commercial management aspects of construction such as procurement, subcontract progress payment schedules, variations, cost reporting and final accounts. Through exposure to our software systems, you will learn about budgeting, cost management, forecasting and cashflows.

ELIGIBLE DEGREES:

- Construction or Project Management
- Business / Commerce
- Contracts Law
- Quantity Surveying
- Construction Economics

PRE-CONSTRUCTION CADET

This role will see you based in head office working across multiple projects to gain exposure in pre-construction, focusing on project management across the earliest stages of Mirvac developments, from bid, planning, and design development phases through to delivery.

You will support our Pre-construction Project Managers and Project Engineers across a range of their day-to-day responsibilities including construction planning & programming, site investigations, as well as creating and maintaining open, constructive relationships across all pre-construction teams (design management, cost planning, planners, commercial, legal, and development teams) to achieve project objectives in a timely manner.

Ultimately, you support our Pre-Construction team to get our developments to a point where they are ready for construction, with a clear strategic plan, appropriate resource allocation and an approved budget.

ELIGIBLE DEGREES:

- Construction or Project Management
- Engineering (Structural, Civil, Electrical, Mechanical, Environmental)
- Architecture / Design
- Property Economics / Urban Development



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**CONTACT US FOR
MORE INFORMATION:**

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